

# KEDC Employment Contract / Hold Harmless Agreement for Youth Career Connect (YCC)

Information below is required from the Student, Parent/Guardian, and Employer.

Student Name: Student Address:	Parent/Guardian: Address:	Employer Name: Address:
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This contract and agreement is made and entered into this the \_\_\_\_ day of \_\_\_\_\_ by and between said Student, Parent/Guardian, Employer, and the Kentucky Educational Development Corporation (KEDC), in Ashland, Kentucky.

### WITNESSETH: THE PARTIES OF THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

1. The intent of this Agreement is to indemnify the Employer from any claims arising from and related Student/Parent/Guardian.
2. The services to be performed by said Student shall be such as are designated by the Employer by the lawful rules and regulations of the State of Kentucky and/or the lawful rules and regulations of KEDC.
3. This contract shall end at the conclusion of a successful short-term/long-term Internship or job-shadowing opportunity.
4. Any salary, if necessary, shall be payable in accordance with policies set forth by the Employer.
5. The Student and Parent/Guardian will indemnify and hold harmless the Employer from any and all claims, actions, and judgments. The KEDC Insurance provider will answer any claims, actions, and judgments on behalf of the Student/Parent/Guardian and provide them with current policy limits.
6. KEDC shall follow all provisions of coverage for Student Employees, in accordance to the Kentucky Revised Statutes. These include but are not limited to KRS 342.630, KRS 342.640, and KRS 342.650.
7. Employer and Student must adhere to hour restrictions set by KRS Child Labor. Students will work only the hours permitted per day while school is in session, specified by 803 KAR 1:100.
8. This contract and any applicable attachments and references shall constitute the entire agreement between the parties. No other document, publication, or oral statement may change the terms and conditions of this contract.

WITNESS the following signatures as of the day, month, and year first above written.

\_\_\_\_\_  
Employer Supervisor/Owner

\_\_\_\_\_  
Student Employee

\_\_\_\_\_  
KEDC YCC Designee

\_\_\_\_\_  
Parent/Guardian