

25% Requirement Match

Cost Sharing or Matching: The Youth Career Connect Grant is required to provide a match of 25 percent of the grant award. The match can be met with cash or in-kind contributions.

Any “in-kind” contributions that can be made to assist with the overall 25% match for cost sharing will be expected from multiple sources. **Public high schools/districts are not responsible for making any financial contributions** to the cost sharing, however, any “in-kind” contributions can be accepted, as it meets the guidelines of the grant. Documentation of “in-kind” contributions will be needed for reporting and will be accepted through online communications. Any financial contributions that are made toward PLTW, resources that correlate with the YCC Grant, the career counselor or the academy teacher, such as benefits, can be reported toward the 25% math of the YCC Grant.

The Department of Labor anticipates that the majority of cash or in-kind match contributions will come from the **employers**. Examples of match provided by the employer may include paid work experience/summer employment for participants or in-kind resources such as staff time associated with curriculum development, participating in career awareness presentations, and serving as mentors. Other contributors of match may include the non-federal workforce investment system resources, post-secondary education or training institutions, generosity, non-profits/community organizations, State or local government, or other entities that comprise or are otherwise affiliated with the program.

Examples of the match provided by **post-secondary education** and **training providers** could include the cost of tuition, fees, and any relevant supplies for participating high school students taking post-secondary courses; services such as staff time associated with tutoring and counseling; paying for industry-recognized certification exams; providing professional development for participating staff such as training classes, and certifications; costs associated with providing campus resources (e.g., classroom space, equipment, libraries, etc.); and staff time associated with curriculum development.

To be allowable as match, expenditures must be an allowable cost under the grant. Determinations of allowable costs will be made in accordance with Project Director who will check with the Federal cost principles from the Department of Labor. If the cost would not be an allowable cost under the grant, then it cannot be counted toward the YCC Grant match contribution.

High schools/districts can also provide in-kind contributions. Provided is a list of possible provisions:

- ✓ High School Connectivity, computer usage
- ✓ ATC Centers programs and resources
- ✓ Staff time for the YCC Grant: Principals, guidance counselors, curriculum specialist for alignment, program reviews, schedules
- ✓ Resources/training provided toward Project Lead the Way that goes beyond funding amounts provided by the YCC Grant
- ✓ Funding that goes beyond the amount provided for (1) career counselor and (1) academy teacher
- ✓ Transportation to work site visits for students to experience job shadowing opportunities, internships, or apprenticeships not provided by the YCC Grant
- ✓ Other contributions that meet the guidelines of the YCC Grant | Project ACHIEVE