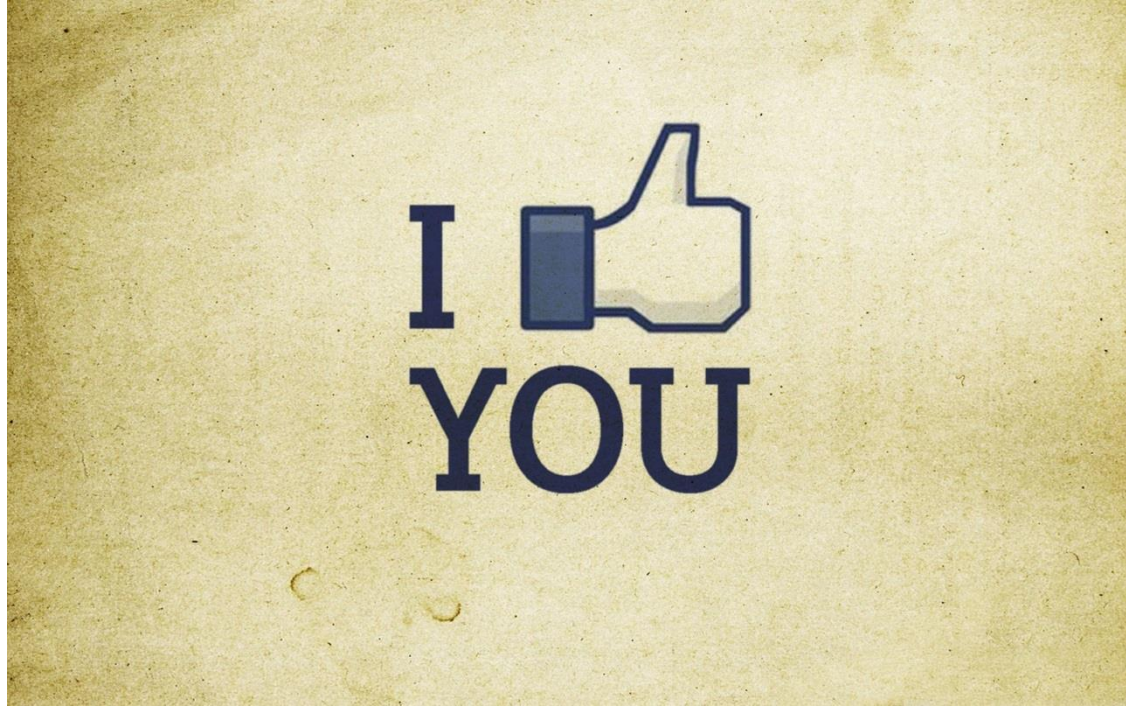




MENTORSHIPS

You are still a Mentor!



Career / Academic Counseling



Career / Academic Counseling

Counseling = Mentoring

Counseling = Advising

Counseling = Guidance

Counseling = Caring

Counseling = Identifying Student Needs

Counseling = Providing a Service



Career / Academic Counseling



Service Category

Career/Academic Counseling ←

Community Service Learning

Employer Service in School

Internship

Leadership Development

Mentoring

Support Service

Work Experience Activity

MENTORSHIP = Employer Mentoring



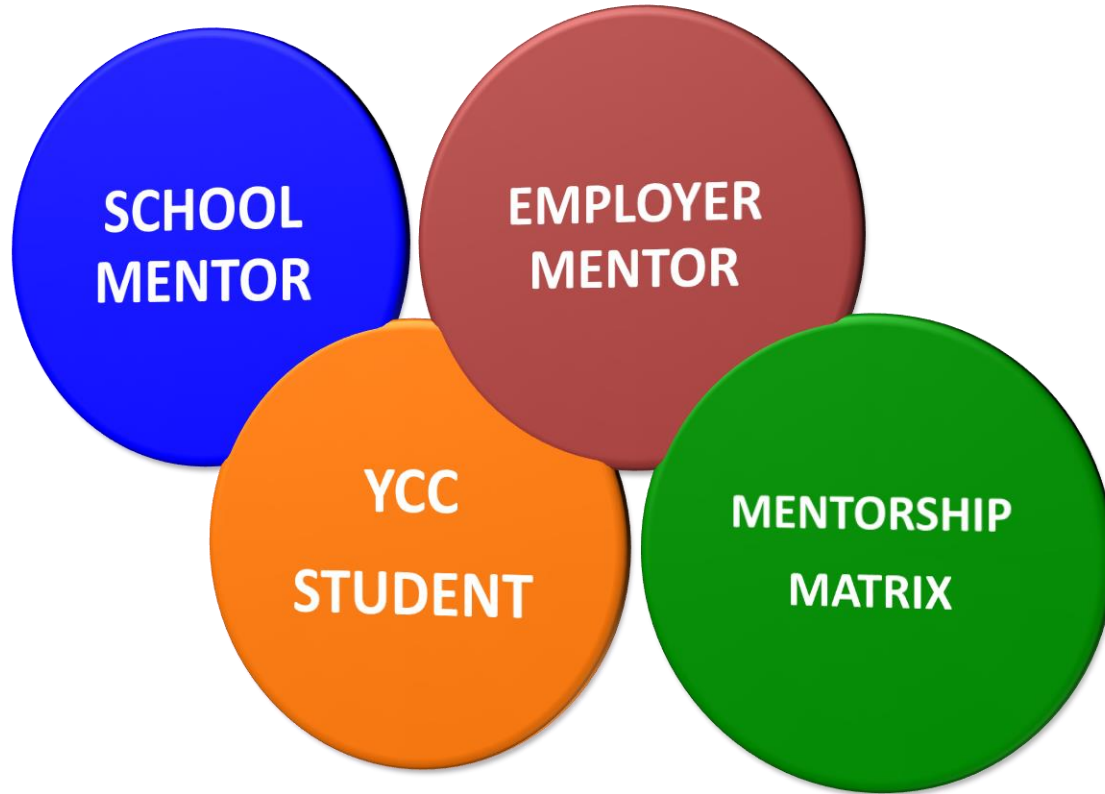
MENTORSHIP = Employer Mentoring

Employer Must be able to....

- Mentor up to 4 times a month
- Complete Mentorship application
- Complete background checks
- Mentor for 1 calendar year
- Do work-based learning activities
- Keep documentation up to date
- Complete Mentoring Training



MENTORSHIP



MENTORSHIP



School Mentor:

- Submit a mentorship application
- Be current with background checks
- Work with the Employer Mentor and recruit other employers that are willing to work with the student
- Do work-based learning activities with YCC students
- Keep documentation on mentoring sessions per quarter that relate to the Mentorship Matrix
- Do both formal and informal meetings with the students
- Complete on-line training covering Mentorships (if necessary)

MENTORSHIP



School Mentor:

- ❑ A Certified Teacher that *will not* be working directly with the YCC Students*
- ❑ In the event that the School Mentor does have the student in class, The Employer Mentor will be recorded as the Mentor into the PTS.

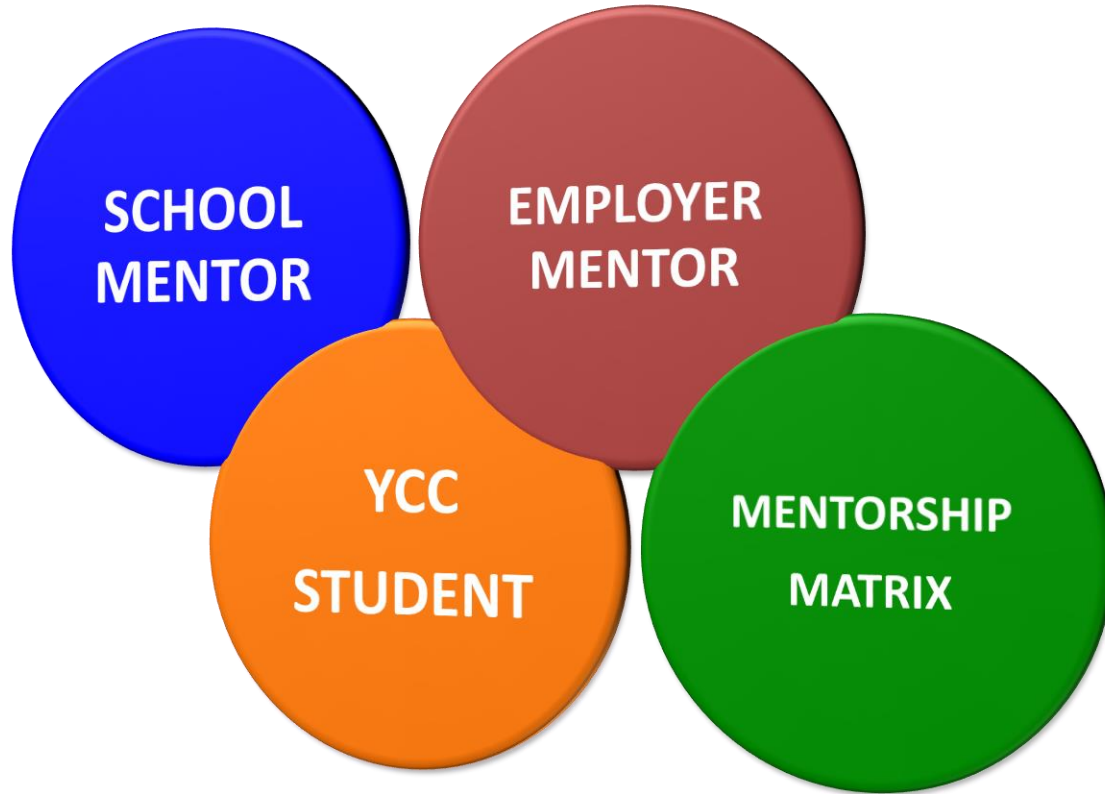
MENTORSHIP



School Mentor:

- ❑ Mentor up to 4 times a month (at least once per week) around your traditional school calendar, for 1 calendar year**
 - ❑ School Mentor will have informal meetings monthly, during the school year.
 - ❑ The Employer Mentor must have one formal meeting with the student once per quarter, which is the event that will be recorded into the PTS. – DOL only requires the quarter event to be recorded for the Mentorship. (4 quarters = 1 calendar year.)

MENTORSHIP



MENTORSHIP



MENTORSHIP



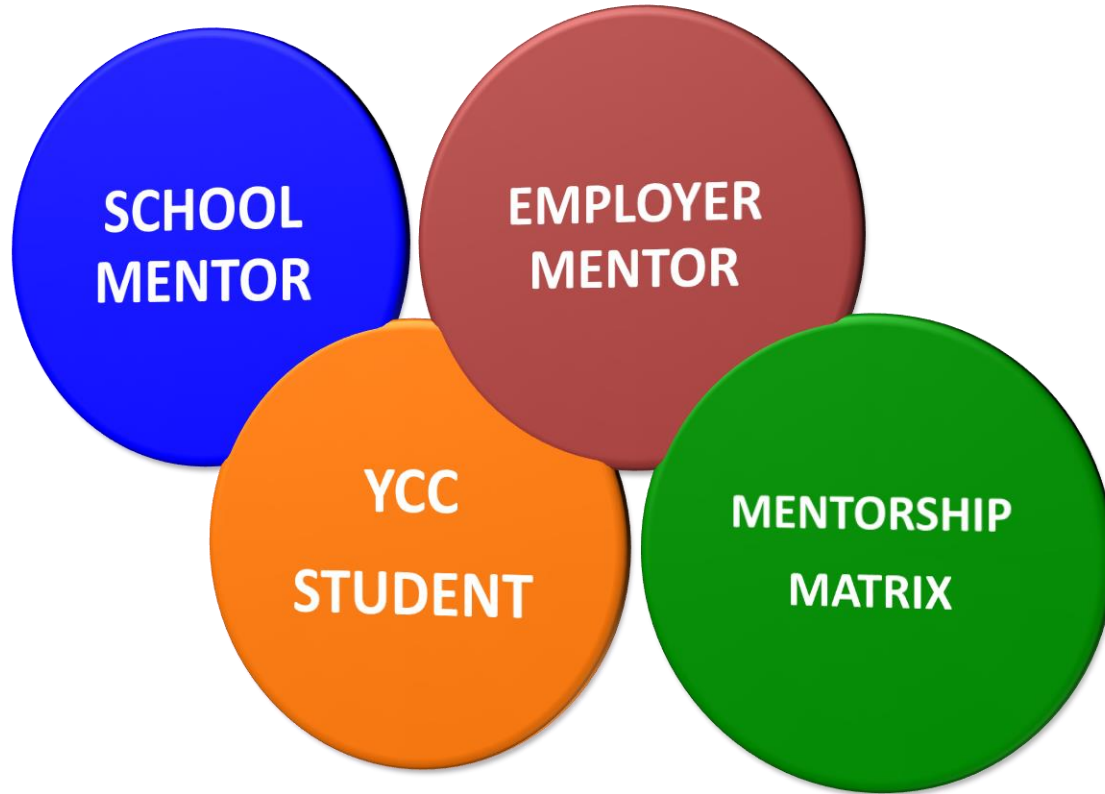
MENTORSHIP



Employer Mentor:

- Submit a mentorship application
- Be current with background checks
- Willing to mentor with work-based learning activities
- At first Formal Meeting discuss the Mentorship Matrix and expectations
- Do work-based learning activities
- Will work with other employers to build around the interest of the YCC Students
- Keep documentation on Formal mentoring sessions per quarter that relate to the Mentorship Matrix
- Complete on-line training covering Mentorships (if necessary)

MENTORSHIP



MENTORSHIP

Mentorship Matrix....coming soon.....

A list of work-based activities that the School and Employer Mentor will do with the YCC Students. We must provided evidence of what is being done each quarter.



MENTORSHIP

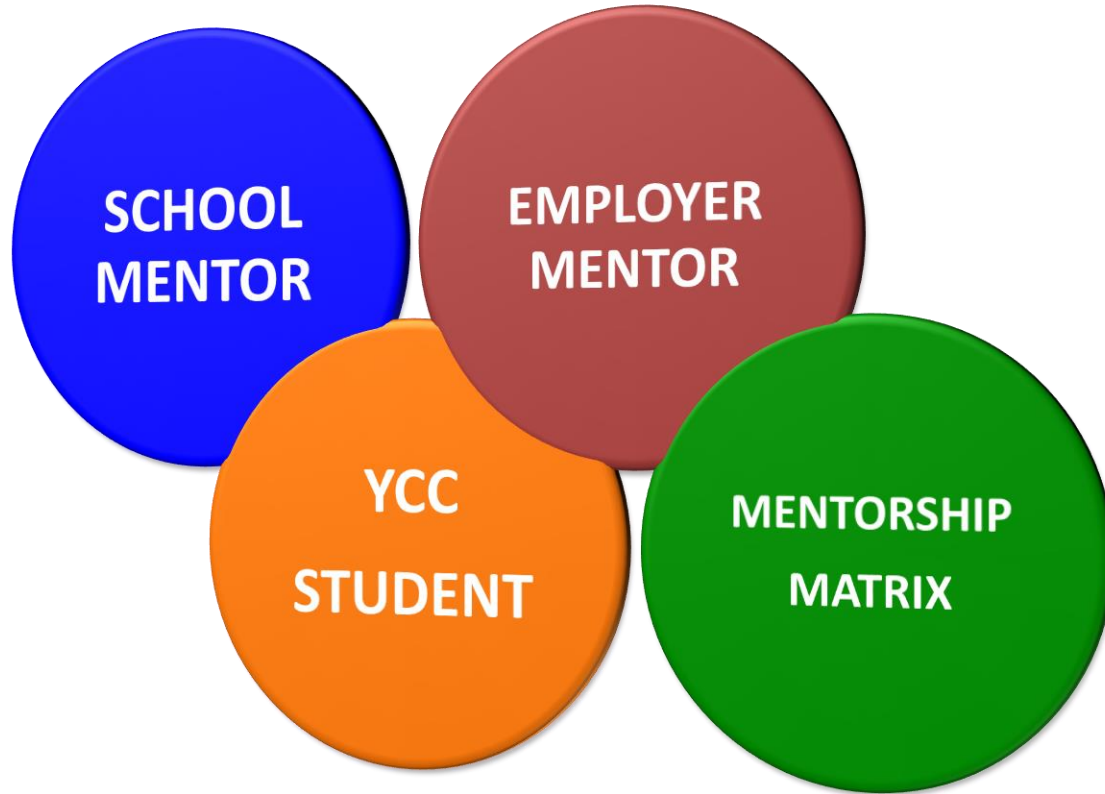
Mentorship Matrix....coming soon.....



Mentorship Activities	QTR 1	QTR 2	QTR 3	QTR 4
Resume for Work				
On-line Applications				
Mock Interview				
Career Portfolio				

Will be on-going with revisions, input from career counselors, school mentors, employer mentor, and YCC students.

MENTORSHIP



MENTORSHIP



YCC Student:

- Ideally thinking Juniors/Seniors only
- Student must focus on work-based learning during the formal and informal mentor meetings.
- The focus of the mentorship is getting students prepared for the work force.
- It is not a focus on small personal issues.
- Clear expectations will be set on the first meeting by both the School and Employer Mentor.

MENTORSHIP



YCC Student:

- ❑ For the student this is something extra for them to complete, however, the rewards and connections that can be made will impact them in the near future.

